MERCHED CYMRU

MEMBERSHIP CODE

Merched Cymru is a grassroots group of women from across Wales who are working to protect and strengthen the sex-based rights of women and girls. Our members include women from different age groups, ethnic backgrounds, sexual orientations, different abilities, women of faith and those who have none. We are apolitical and have members from across the political spectrum.

Merched Cymru recognises and welcomes the diverse range of women in our communities and welcomes all who wish to become members.

We strive to provide a friendly and supportive environment to all our members and are committed to creating a safe and confidential space for this to happen. We ask all members to work on the basis of mutual respect, support and solidarity and work constructively across any disagreements.

By being a member women agree to the following.

- To uphold the principles of Merched Cymru in protecting the sex-based rights of women and girls.
- To keep the identities of other women in the group confidential.
- Apart from public campaigns, articles and information on our social media etc, to keep the work of Merched Cymru, including content of meetings, confidential.
- To provide a supportive environment to other women in the group and women in general.

It is imperative that members support one another as well as women in the community – locally, nationally and internationally. This means that members' values and behaviours must adhere to principles of sisterly support and those of the Equality Act 2010. The following, therefore, will not be tolerated. This includes online behaviour as well as in person. This is not an exhaustive list.

- Homophobia and biphobia.
- Racism – especially to minoritised communities such as Jews and Gypsy travellers. This also includes those of different ethnicities, cultures, religions and backgrounds.
- Misogyny and/or sexism.
- Ableism.
- Ageism.

We are a Welsh organisation and support the use of both Welsh and English on an equal footing.

We stand by ALL women across the world, especially those in countries where there is conflict or where they are not afforded equal rights and opportunities. Supporting women means that;

- We believe women.
- We encourage women.
- We listen to women.
- We support women.

We thank every woman for supporting us and for supporting women's sex-based rights.